

R 142345Z JUL 98 ZUI ASN-D00195000411
FM COMDT COGARD WASHINGTON DC//G-WT//
TO ALDIST
BT

UNCLAS //N01500//

ALDIST 173/98

COMDTNOTE 1500

SUBJ: CPO ACADEMY/DOD SENIOR ENLISTED ACADEMIES

A. COMDTINST 1500.15E (CPO ACAD/DOD SEN. ENLISTED ACADEMIES)

B. PERSONNEL MANUAL, COMDTINST M1000.6A, ART. 5-C-5.D.4

1. THE TRANSITION FROM E-6 TO E-7 HAS BEEN IDENTIFIED AS THE MOST CRITICAL TRANSITION IN ONE'S ENLISTED CAREER. TO ENSURE ALL NEW CHIEF PETTY OFFICERS ARE PREPARED FOR THE INCREASED RESPONSIBILITY AND TO MAKE THIS TRANSITION SMOOTHER, THE FOCUS OF THE CHIEF PETTY OFFICERS' ACADEMY HAS CHANGED.

2. ALL REGULAR MEMBERS ADVANCED TO E-7 ON OR AFTER 1 JAN 99 WILL BE REQUIRED TO ATTEND THE CPO ACADEMY. TO ACCOMMODATE THIS CHANGE, A NEW COURSE CURRICULUM HAS BEEN DEVELOPED WHICH INCLUDES FOUR MAJOR THEMES: PROFESSIONALISM, LEADERSHIP, COMMUNICATIONS, AND SYSTEMS THINKING. TQC CHESAPEAKE WILL ISSUE ORDERS TO ALL NEW E-7'S BEING ADVANCED 1 JAN 99, OR LATER, TO ATTEND THE CPO ACADEMY, (WEST, PETALUMA; OR, EAST, NEW LONDON.) NO ACTION IS REQUIRED ON THE PART OF THE MEMBER.

3. APPROXIMATELY 512 CPO ACADEMY QUOTAS WILL BE AVAILABLE EACH YEAR. QUOTAS IN EXCESS OF ANNUAL E-7 ADVANCEMENTS WILL BE AVAILABLE TO E-7'S WHO ADVANCED PRIOR TO 1 JAN 99 AND DESIRE TO ATTEND. THESE MEMBERS SHOULD SUBMIT A SHORT TERM TRAINING REQUEST (CG -5223) VIA THEIR COMMANDING OFFICER TO COMDT (G-WTL-2.) MEMBERS ADVANCED TO E-7 BETWEEN 1 SEP 97 AND 31 DEC 98 WILL BE GIVEN FIRST PRIORITY.

4. BEGINNING 1 JAN 99, NEWLY ADVANCED SELRES E-7'S WILL UTILIZE THE NEW CPO ACADEMY RESERVE COURSE. THE RESERVE RESIDENT/NON-RESIDENT COURSE IS BEING DEVELOPED UNDER THE SAME GUIDELINES AS THE REGULAR COURSE. BEGINNING FY 2000, THREE RESERVE COURSES WILL CONVENE ANNUALLY.

5. RESERVE E-7'S WHO ADVANCED PRIOR TO 1 JAN 99 AND DESIRE TO ATTEND THE NEW RESERVE COURSE SHOULD SUBMIT A SHORT TERM TRAINING REQUEST (CG -5223) VIA THEIR COMMANDING OFFICER TO COMDT (G-WTL-2.) MEMBERS WHO ADVANCED TO E-7 BETWEEN 1 SEP 97 AND 31 DEC 98 WILL BE GIVEN FIRST PRIORITY. RESERVE E-7'S ARE ALSO ELIGIBLE TO ATTEND THE REGULAR COURSE. THESE MEMBERS SHOULD

SUBMIT A SHORT TERM TRAINING REQUEST (CG -5223) VIA THEIR COMMANDING OFFICER AND SERVICING ISC (PF) TO COMDT (G-WTL-2) STATING THEIR DESIRE TO ATTEND. THE ISC SHOULD CERTIFY THAT FUNDING FOR ACTIVE DUTY TRAINING IS AVAILABLE. COMDT (G-WTL-2) WILL COORDINATE ORDERS FOR ALL RESERVE MEMBERS.

6. GIVEN THE NEED TO ACCOMMODATE ALL NEW E-7'S, THE REQUIREMENT FOR CURRENT E-8'S TO COMPLETE THE CPO ACADEMY OR DOD SENIOR ENLISTED ACADEMY FOR ADVANCEMENT TO E-9 IS CANCELLED. BEGINNING WITH THE MAY 99 SERVICEWIDE EXAMINATION PROCESS ALL E-8'S WILL BE ELIGIBLE TO PARTICIPATE FOR ADVANCEMENT TO E-9 PROVIDED ALL OTHER REQUIREMENTS HAVE BEEN MET.

7. THIS POLICY CHANGE IS NECESSARY AS WE EXPLORE NEW WAYS TO DEVELOP OUR ENTIRE ENLISTED WORKFORCE. FOR ALL PAST GRADUATES OF THE CPO ACADEMY OR DOD SENIOR ENLISTED ACADEMIES, YOUR WILLINGNESS TO 'LEAD THE WAY' HAS DEVELOPED THE BEST CPO CORPS AND FOREVER BENEFITED THE SERVICE. WELL DONE!

8. FUTURE ATTENDANCE AT DOD SENIOR ENLISTED ACADEMIES WILL BE AVAILABLE FOR E-8'S AND E-9'S WHO SEEK FURTHER PROFESSIONAL DEVELOPMENT. THESE MEMBERS SHOULD SUBMIT A SHORT TERM TRAINING REQUEST (CG -5223) VIA THEIR COMMANDING OFFICER TO COMDT (G-WTL-2.)

9. THESE CHANGES WILL BE INCORPORATED IN FUTURE REVISIONS TO REF'S A & B.

10. POINT OF CONTACT REGARDING CPO ACADEMY/DOD SENIOR ENLISTED ACADEMY ISSUES IS YNCS ALEX KEENAN, ENLISTED LEADERSHIP PROGRAMS, COMDT (G-WTL-2,) COMMERCIAL (202) 267-2441, FAX (202) 267-4610, E-MAIL AKEENAN@COMDT.USCG.MIL.

11. INTERNET RELEASE AUTHORIZED.

12. RELEASED BY T. J. BARRETT, RADM, COMDT (G-WT.)

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